

TOWN OF SAN ANSELMO

RESOLUTION NO. 3883

A RESOLUTION REVISING RESOLUTION #3845 TO ESTABLISH SALARIES AND BENEFITS FOR CONFIDENTIAL EMPLOYEES EFFECTIVE JULY 1, 2009

WHEREAS, the performance of the confidential employees and changes in the cost of living have been reviewed by the Town Manager and the Finance and Administrative Services Director; and

WHEREAS, the duties, responsibilities, and compensation of the confidential staff of the Town of San Anselmo have been reviewed in relation to comparable positions in comparable cities and towns in Marin; and

WHEREAS, the Service Employees International Union (SEIU) 1021 Memorandum of Understanding Exhibits A-1 through A-3 provide for a 5% salary increase effective July 1, 2007; and salary increases within a range of 2% minimum to 5% maximum effective July 1, 2008 and July 1, 2009 based on the annual CPI-W change for the year ending in May of each respective year;

NOW THEREFORE, BE IT HEREBY RESOLVED, that the following monthly salary ranges of the confidential employees are set as follows:

JULY 1, 2007

	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Accounting Benefits Technician (37.5 hour workweek)	\$4,423	\$4,644	\$4,876	\$5,120	\$5,376
Police Admin Serv Technician (37.5 hour workweek)	\$3,976	\$4,175	\$4,384	\$4,603	\$4,833

JULY 1, 2008 (3.2% increase for classifications)

(per 5/08 BLS Report, Urban Wage Earners, SF/Oak/San Jose)

	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Accounting Benefits Technician (37.5 hour workweek)	\$4,565	\$4,793	\$5,032	\$5,284	\$5,548
Police Admin Serv Technician (37.5 hour workweek)	\$4,103	\$4,308	\$4,524	\$4,750	\$4,988

REVISED

JULY 1, 2009 (2% increase for classifications)
(minimum, per 5/09 BLS Report, Urban Wage Earners, SF/Oak/San Jose)

	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Accounting Benefits Technician	4,656	4,889	5,134	5,390	5,660
(37.5 hour workweek)					
Police Admin Serv Technician	4,185	4,394	4,614	4,845	5,087
(37.5 hour workweek)					

BE IT FURTHER RESOLVED, that confidential employees shall follow the SEIU Memorandum of Understanding for all employee benefits including periodic salary adjustments and scheduled equity studies; and

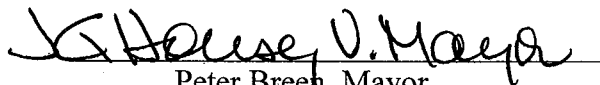
I hereby certify that the foregoing resolution was passed and adopted by the San Anselmo Town Council on the 28th day of July, 2009 by the following vote, to wit:

AYES: Breen, Freeman, Greene, House, Thornton


NOES: NONE

ABSENT: NONE

ABSTAIN: NONE


Peter Breen, Mayor

ATTEST:


Barbara Chambers, Town Clerk