

**TOWN OF SAN ANSELMO**  
**MEMORANDUM OF UNDERSTANDING FOR TERM:**  
**JULY 1, 2007 THROUGH JUNE 30, 2010**

*REVISED 6/19/09*

**EXHIBIT A - 3**

Effective July 1, 2009 (2% increase for all classifications)  
(minimum, per 5/09 BLS Report, Urban Wage Earners, SF/Oak/San Jose)

Series	Hours per Week	Classification by Series	Step A	Step B	Step C	Step D	Step E
A	40.0	Groundskeeper Trainee					1,935
	40.0	Maintenance Worker I	3,400	3,570	3,749	3,936	4,133
	40.0	<b>Maintenance Worker II</b>	3,743	3,930	4,127	4,333	4,550
	40.0	Senior Maintenance Worker	4,040	4,242	4,454	4,677	4,911
	40.0	Maintenance Supervisor	4,847	5,089	5,344	5,611	5,892
B	37.5	Child Care Instructor	2,562	2,690	2,825	2,966	3,114
	37.5	Recreation Coordinator I	3,378	3,547	3,724	3,910	4,106
	37.5	Recreation Coordinator II	3,678	3,862	4,055	4,258	4,471
	37.5	<b>Recreation Supervisor</b>	4,416	4,637	4,869	5,112	5,368
C	37.5	Administrative Serv Asst I	3,378	3,547	3,724	3,910	4,106
	37.5	<b>Administrative Serv Asst II</b>	3,678	3,862	4,055	4,258	4,471
	37.5	Admin/Permit Serv Technician	4,185	4,394	4,614	4,845	5,087
D	37.5	Planning Technician	4,295	4,510	4,735	4,972	5,221
	37.5	Assistant Planner	4,735	4,972	5,220	5,481	5,755
	37.5	<b>Associate Planner</b>	5,209	5,469	5,743	6,030	6,332
	37.5	Senior Planner	5,731	6,018	6,318	6,634	6,966
E	40.0	<b>Building Inspector</b>	5,419	5,690	5,974	6,273	6,587
F	37.5	Library Assistant	3,167	3,325	3,492	3,666	3,850
	37.5	Lead Library Assistant	3,406	3,576	3,755	3,943	4,140
	37.5	Library Technician	3,611	3,792	3,981	4,180	4,389
	37.5	<b>Librarian I</b>	4,071	4,275	4,488	4,713	4,948
	37.5	Librarian II	4,558	4,786	5,025	5,276	5,540