

Ideas from Tiffany McElroy for the packet for the June 1st meeting.

A. Training for city staff and committee members:

I participated in trainings from the two companies below at Archie Williams High School and was very impressed with the workshops and got so much out of it.

<https://courageousconversation.com/about/>

Lori Watson

<https://www.race-work.com/>

B. Policy Audit Company

<https://www.racialequityalliance.org/>

C. Explore racial equity, social justice, systemic racial bias and diversity within the town's control.

My thoughts are that we have to figure out ways to connect with the community members to find out where these situations are in San Anselmo, so we can address them.

What resources can we use to do this..?

Ideas: Polls, Interpreters for meetings, inclusivity, cultural education speakers, speaker series, Bipoc film festival/series, our library book selection and speakers, police and fire staff community meetings,

People are going to need to feel safe to connect and share their realities... we have to figure out how to make our committee, city leaders safe, open and willing to listen, hear and change what has been normalized in the past.